Finance Partner – Accounting & Controlling (m/f/d)

SCHUMANN & SOHN | A Turpaz Group Company | Karlsruhe, Germany

About the Role

SCHUMANN & SOHN, part of the internationally operating Turpaz Group, is looking for a motivated, hands-on and proactive **Finance Partner – Accounting & Controlling** to strengthen our finance team in Karlsruhe.

This versatile position combines operational accounting responsibilities (approximately 70%) with controlling activities (approximately 30%).

You will play an active role in ensuring accurate, efficient and reliable accounting processes while providing financial analysis, reporting and business insights to support management decisions and ensure financial transparency across the business.

You will work closely with your colleagues in the finance team, the external tax advisor and the Finance Team Leader, acting as an important financial partner and point of contact for financial matters within the company.

Key Responsibilities

1. Accounting & Finance Operations (approx. 70%)

- Take responsibility for day-to-day accounting and bookkeeping activities, ensuring accuracy, completeness and timely processing.
- Coordinate and align daily accounting activities in close collaboration with other members of the finance team.
- Act as the main point of contact for the external tax advisor and coordinate all related accounting and tax matters.
- Prepare VAT returns and ensure timely submission in coordination with the external tax advisor, where applicable.
- Review and reconcile accounts and business transactions, ensuring accurate and complete financial records.
- Support monthly, quarterly and annual closing processes.
- Prepare and review financial reports and management accounts, including profit and loss statements and balance sheets.
- Ensure compliance with applicable German statutory accounting and tax regulations.

2. Controlling & Business Support (approx. 30%)

- Monitor and analyze financial performance, identifying and commenting on variances against budgets, forecasts and previous periods.
- Prepare regular management reports and provide relevant financial KPIs.

- Analyze costs, margins and operational performance, identifying trends, risks and opportunities for improvement.
- Provide management with reliable financial analysis and meaningful insights to support business decisions.
- Support budgeting and forecasting activities.
- Actively contribute to improve financial transparency and business performance management
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3. General Responsibilities

- Work closely with the Finance Team Leader, accounting colleagues and relevant business stakeholders.
- Independently follow up on outstanding financial matters and ensure that relevant deadlines are met.
- Take ownership of additional financial, administrative and coordination tasks as required.
- Actively contribute to the continuous improvement of internal finance processes.

Your Profile & Qualifications

- Completed professional training in Accounting or Finance, ideally with an additional qualification in financial accounting, or a university degree in Business Administration with a focus on Finance or Accounting.
- At least 3 years of relevant professional experience in financial accounting, finance or controlling.
- Solid knowledge of operational accounting processes and a good understanding of business and financial principles.
- Initial to solid experience in controlling, particularly in reporting, variance analysis and cost controlling.
- Good knowledge of German accounting and tax regulations, particularly HGB and VAT.
- Confident user of MS Office, especially Excel; experience with ERP and accounting systems is an advantage.
- Structured, accurate and independent working style, combined with strong numerical and analytical skills.
- Proactive, communicative and solution-oriented personality with a hands-on mentality.
- Ability to analyze financial information, challenge figures constructively and communicate findings clearly.
- Fluent German and good English skills, both written and spoken. Additional languages are an advantage.
- Experience in the food industry, food ingredients, manufacturing or production environments is a plus.

What We Offer

- A varied and challenging position combining operational accounting and controlling responsibilities.
- A responsible role with room for initiative and the opportunity to contribute your own ideas.
- Close collaboration with local management and an international business group.
- A dynamic and entrepreneurial working environment.

- An attractive compensation package and good working conditions.

Reporting Line

The position reports directly to the **Finance Team Leader** and works closely with other accounting colleagues and relevant stakeholders across the business.

About SCHUMANN & SOHN and the Turpaz Group

SCHUMANN & SOHN is part of the internationally operating Turpaz Group, specializing in the development, production and marketing of flavors, fragrances and specialty ingredients.

To learn more about the Turpaz Group and our activities, please visit:

www.turpaz.co.il